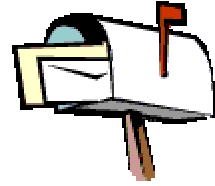




Society of Women Engineers

Kansas City Section

October 2002 Newsletter



UPCOMING EVENTS

October 9-12

National Society of Women Engineers Conference

Student Technical Presentation

Place - Detroit, Michigan

Time - 9:00 AM to 1:00 PM.

Date – Saturday, October 12

Visit the National Conference Website

<http://www.swe.org/SWE/Convention/detroit/>

October 17

Joint Meeting with Missouri Society of Professional Engineers (MSPE)

Place - V's Italiano Ristorante at 10819 East 40 Highway in Independence.

Time - MSPE Board Meeting at 4:30, Social at 5:30 and Dinner/Program at 6:30

Menu - Baked Lasagna and Cannelloni Florentine, Tossed Salad, Broccoli Normandy, Antipasto Tray, Garlic Toast, Italian Rum Cake, Beverages

Cost - \$23.00

Program - Essential Skills and Knowledge for Success in the 21st Century by Skip Gast, Director of Employment and Training with Black & Veatch. See more about the program and the speaker on page 3 of this Newsletter.

Reservations - October 14th to Emily Wicoff at 913-492-6365

Don't forget to check out our Website for current updates and other links!
<http://ariel.ecn.umkc.edu/~swe/swe-kc.html>

SWE CALENDAR OF EVENTS

November

Seminar on Travel Tips and Travel Etiquette in conjunction with a Community Service Project. Donation and assemble emergency toiletry packets for a local Women's Shelter

December

Holiday Party and Community Service Project – adopt a family for the holidays. We will wrap gifts for the family at the party.

January

Self Defense Seminar

February

Engineering Education Outreach Project with an Explorer Post or a local school science club.

March

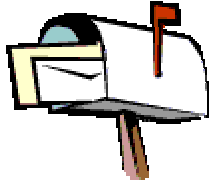
Leadership Panel Discussion. This will be a Saturday Brunch event. We will invite the local Student Chapters to this event. The panel will include senior SWE members for discussion of leadership topics.

April/May

A stadium tour of Royal's Stadium for members and their families. All will be invited to tailgate party and Royal's game after the tour. This will be a Saturday or Sunday afternoon event.

April

Region I Conference in St. Louis



October 2002 Newsletter

AAAS Science and Technology Policy Fellowships 2003:04

AAAS Science and Technology Policy Fellowships 2003:04

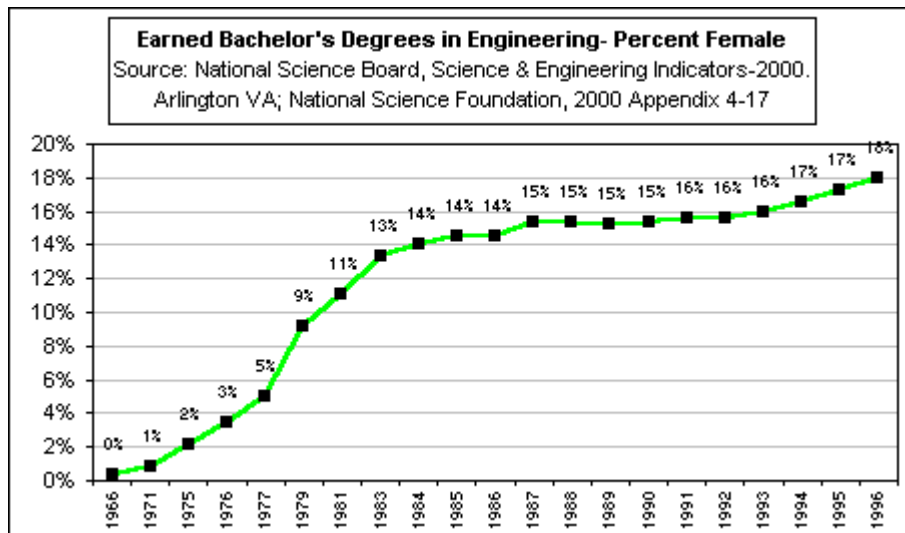
Help shape science and technology policy in Washington, DC.

Contribute scientific and technical information and external perspectives while learning how government works. The AAAS programs provide a unique participatory public policy-learning experience for scientists and engineers, through one-year assignments involving domestic and international science policy issues in the Congress and several executive branch agencies. Stipends begin at \$58,000. Applicants must have a PhD or an equivalent doctoral-level degree from any physical, biological or social science, any field of engineering or any relevant interdisciplinary field. Individuals with a master's degree in engineering and at least three years of post-degree professional experience may apply. U.S. citizenship is required. Federal employees are ineligible. Approximately 50 fellowships are awarded in nine different programs. Underrepresented minorities and persons with disabilities are encouraged to apply.

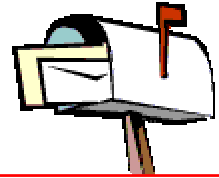
To receive an application booklet and further information, please e-mail your contact information to science_policy@aaas.org

To learn more about the AAAS fellowship programs, please visit their Web site at www.fellowships.aaas.org or call 202/326-6700.

Just FYI...



October 2002 Newsletter



About the program and speaker...

Essential Skills and Knowledge for Success in the 21st Century

L. A. (SKIP) Gast, Director of Employment and Training
Black & Veatch

In his speech, "Essential Skills and Knowledge for Success in the 21st Century," Mr. Gast will share information and strategies designed to help the audience identify and consider ways of improving work performance and marketability. Skip will draw on personal knowledge and experience as well as reference to the book How To Be A Star At Work, by Robert E. Kelly.

Mr. Gast is responsible for leading the Employment, Training, Performance Management and Career Development programs for the company. He provides Human Resources support to other Human Resources professionals, engineering discipline managers and project managers in the areas of recruiting, manpower planning, retention, relocation, compensation, policy administration, performance management and organizational development. He provides guidance in the development of both hiring and retention strategies for the company.

Mr. Gast recruited and built a Human Resources team into a high performance working department based on three elements: good core Human Resources skills, a proven ability to deliver results and effective customer service skills. He has also developed a firmwide interviewing program called "Hire Smart" and introduced Internet recruiting to the company. Mr. Gast has developed standardized turnover analysis reports identifying firmwide, business unit and salary plan and designed and delivered training on retention strategies and tactics leading to reduced turnover across the firm. He also leads the People FIRST process, which includes both performance management and career development, has delivered training and motivational seminars on various topics and developed and implemented an acquisition communication and retention strategy resulting in retention of 97% percent of acquired staff. He has established policies and practices in implementing reductions-in-force allowing for consistent criteria being applied to those affected by the action and subsequently limiting legal liability.

He has held positions of increasing responsibility encompassing all areas of Human Resources. He is familiar with all aspects of Human Resources operations and management in a variety of industries including; Engineering, Pharmaceuticals, Health Care, Legal and Insurance.

QUESTIONS?

Contact your
Newsletter Editor...
Isabel: